

EQIA Submission – ID Number

Section A

EQIA Title

LARC in Primary Care

Responsible Officer

Craig Barden - CED SC

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Adult Social Care and Health

Responsible Service

Strategic Commissioning (Public Health)

Responsible Head of Service

Victoria Tovey - CED SC

Responsible Director

Anjan Ghosh - ST SC

Aims and Objectives

The aim of this activity is to procure the existing Long Acting Reversible Contraception (LARC) in Primary Care service, for 12-36 months, in an identical model to the current service.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

No

It is possible to get the data in a timely and cost effective way?

No

Is there national evidence/data that you can use?

No

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

The Kent Local Medical Committee (LMC), a body which represents General Practices in Kent, have been informed about the intention to procure the LARC in Primary Care service in an identical model of service delivery.

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

Yes

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

Staff/Volunteers

Residents/Communities/Citizens

Residents/communities/citizens

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

The LARC in Primary Care service is commissioned by Kent County Council to provide positive benefits to the Kent population. It enables women to receive a reliable, long-term, and highly effective means of contraception to put them in control of their reproductive health. Furthermore, provision of LARC is associated with positive outcomes for service users due to reducing unintended pregnancies which is tied to poorer outcomes.

Age:

The service is aimed at women in the population of a reproductive age i.e., anyone who can become pregnant and receive a contraceptive benefit from accessing the service. Typically, these are females aged 15-45 years although some may be outside of this age range. Where young people are under the age of 16 the providers will apply the Fraser guidelines and Gillick competency.

Therefore, there are no negative impacts associated with age because those outside of the reproductive age range are not able to benefit from receiving a LARC for contraceptive purposes.

Disability:

The Service provides access for all Kent residents with support provided for those with a disability that may otherwise limit their access. General Practices adhere to strict accessibility regulations in their practice and ensure that disabled service users can access the service.

Sex:

The service is aimed at those who were designated as female at birth and capable of becoming pregnant as it aims to provide a contraceptive benefit via provision of LARC devices (which are designed solely for this service user group). Therefore, there are no negative impacts associated with sex because the service is only aimed at individuals who were female at birth, who are the only group which can benefit from the service.

Gender Identity / Transgender:

The service does not discriminate based on gender identity or transgender service users. The service adheres to the Faculty of Sexual and Reproductive Healthcare (FSRH) guidance on contraceptive choices ensuring transgender service users are given the most appropriate advice and contraceptive care.

Race:

The service does not discriminate based on race.

Religion / Belief:

The service does not discriminate based on religion or belief and will provide equality of access to service users across Kent regardless of religion or belief.

Sexual Orientation

The service does not discriminate based on sexual orientation.

Marriage / Civil Partnerships:

The service does not discriminate based on sexual orientation.

Carers Responsibilities:

The service does not discriminate based on those with carer responsibilities, and General Practices have working practices to accommodate patient availability when booking appointments.

Negative impacts and Mitigating Actions

19. Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

No

Details of negative impacts for Age

Not Applicable

Mitigating Actions for Age

Not Applicable

Responsible Officer for Mitigating Actions – Age

Not Applicable

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?

No

Details of Negative Impacts for Disability

Not Applicable

Mitigating actions for Disability

Not Applicable

Responsible Officer for Disability

Not Applicable

21. Negative Impacts and Mitigating actions for Sex

Are there negative impacts for Sex

No

Details of negative impacts for Sex

Not Applicable

Mitigating actions for Sex

Not Applicable

Responsible Officer for Sex

Not Applicable

22. Negative Impacts and Mitigating actions for Gender identity/transgender

Are there negative impacts for Gender identity/transgender

No

Negative impacts for Gender identity/transgender

Not Applicable

Mitigating actions for Gender identity/transgender

Not Applicable

Responsible Officer for mitigating actions for Gender identity/transgender

Not Applicable

23. Negative impacts and Mitigating actions for Race

Are there negative impacts for Race

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| No |
| Negative impacts for Race |
| Not Applicable |
| Mitigating actions for Race |
| Not Applicable |
| Responsible Officer for mitigating actions for Race |
| Not Applicable |
| 24. Negative impacts and Mitigating actions for Religion and belief |
| Are there negative impacts for Religion and belief |
| No |
| Negative impacts for Religion and belief |
| Not Applicable |
| Mitigating actions for Religion and belief |
| Not Applicable |
| Responsible Officer for mitigating actions for Religion and Belief |
| Not Applicable |
| 25. Negative impacts and Mitigating actions for Sexual Orientation |
| Are there negative impacts for Sexual Orientation |
| No |
| Negative impacts for Sexual Orientation |
| Not Applicable |
| Mitigating actions for Sexual Orientation |
| Not Applicable |
| Responsible Officer for mitigating actions for Sexual Orientation |
| Not Applicable |
| 26. Negative impacts and Mitigating actions for Pregnancy and Maternity |
| Are there negative impacts for Pregnancy and Maternity |
| No |
| Negative impacts for Pregnancy and Maternity |
| Not Applicable |
| Mitigating actions for Pregnancy and Maternity |
| Not Applicable |
| Responsible Officer for mitigating actions for Pregnancy and Maternity |
| Not Applicable |
| 27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships |
| Are there negative impacts for Marriage and Civil Partnerships |
| No |
| Negative impacts for Marriage and Civil Partnerships |
| Not Applicable |
| Mitigating actions for Marriage and Civil Partnerships |
| Not Applicable |
| Responsible Officer for Marriage and Civil Partnerships |
| Not Applicable |
| 28. Negative impacts and Mitigating actions for Carer's responsibilities |
| Are there negative impacts for Carer's responsibilities |
| No |
| Negative impacts for Carer's responsibilities |
| Not Applicable |
| Mitigating actions for Carer's responsibilities |
| Not Applicable |

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| Responsible Officer for Carer's responsibilities |
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| Not Applicable |
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